



Minimbah State School 'Place of Learning' Annual Implementation Plan 2018 School Improvement Priorities 2018



Improvement priority: Literacy – Priority Learning Area

Strategy			
Actions	Targets	Timelines	Responsible Officer/s
Decoding – Jolly Grammar	92 % above NMS in reading Yr 3 & 5	Whole year	Admin, HOC's, Teachers and TA's
<ul style="list-style-type: none"> Embedded for current staff 	100% staff trained	Whole year	Admin, HOC's, Teachers and TA's
<ul style="list-style-type: none"> Implemented for new staff 	100% new staff trained	Whole year	Admin, HOC's, Teachers and TA's
<ul style="list-style-type: none"> Literacy to be taught in first 2 sessions of the day 	All classes have literacy blocks prior to 1:30pm	Whole year	Admin
Strategy			
Actions	Targets	Timelines	Responsible Officer/s
Comprehension (Flying Start – package) Prep-2	PM level 8 – Prep (80%) PM level 16 – Yr 1 (80%) PM level 23 – Yr 2 (80%)	Whole year	Teachers and TA's
<ul style="list-style-type: none"> Embedded 	100% staff trained	Whole year	Admin, HOC's, Teachers and TA's
Strategy			
Actions	Targets	Timelines	Responsible Officer/s
Comprehension (Explorations – package) Yr 2-6			Teachers and TA's
<ul style="list-style-type: none"> Embedded 	100% staff trained	Whole year	Admin, HOC's, Teachers and TA's
Strategy			
Actions	Targets	Timelines	Responsible Officer/s
Spelling Mastery	Yr 3 90% above NMS in spelling Yr 5 90% above NMS in spelling	Whole year	Admin, HOC's, Teachers and TA's
<ul style="list-style-type: none"> Embedded 	100% staff trained	Term 1	Admin, HOC's, Teachers and TA's
Strategy			
Actions	Targets	Timelines	Responsible Officer/s
Read It Again	All Prep Teachers, TA's and support staff trained	Whole year	Admin, HOC's, Prep Teachers and TA's
<ul style="list-style-type: none"> Implementation 	Implemented from T1 2018	Whole year	Admin, HOC's, Prep Teachers and TA's

Strategy			
Actions	Targets	Timelines	Responsible Officer/s
Handwriting (P-2) and writing (2-6)			
<ul style="list-style-type: none"> Embedded 	100% staff trained	Term 1	Admin, HOC'S

Improvement priority: Numeracy – Priority Learning Area

Strategy			
Actions	Targets	Timelines	Responsible Officer/s
Teach Vertical algorithms from Yr 2	Every child Yr 2-6 can use vertical algorithms	Whole year	Whole staff
Numeracy to be taught in second session of the day	All classes have numeracy blocks prior to 1:30pm	Whole year	Admin
P-3 Numeracy program developed	Two teachers per year level on program writing	Whole year	MSPL Numeracy

Strategy			
Actions	Targets	Timelines	Responsible Officer/s
DI Maths teaching Yr 4-6	25% U2B in Lit & Num for NAPLAN	Whole year	MSPL Numeracy
Teach Vertical algorithms from Yr 2	Every child Yr 2-6 can use vertical algorithms	Whole year	Whole staff

Improvement priority: Attendance

Strategy			
Actions	Targets	Timelines	Responsible Officer/s
<ul style="list-style-type: none"> Strategies to reduce the number of students with <85% attendance (Truancy officer) 	93% school attendance	Term 1	MSPL HASS, whole staff
<ul style="list-style-type: none"> SMS message sent to all absent students families by 9:30am 	Every school day	Day 2 2018	Admin and class teachers
<ul style="list-style-type: none"> Staff to contact home of poor attenders and if required notify admin for follow up. 	Every child > 90% attendance	Ongoing	MSPL HASS, Teachers, DP's and Principal
<ul style="list-style-type: none"> Class awards 	Every class above 90% attendance	Ongoing	DP and class teachers
<ul style="list-style-type: none"> Spirit of Minimbah Award 	Every child > 95% attendance	Ongoing	Admin
<ul style="list-style-type: none"> Admin follow up enforcement of attendance 	Every child with less than 85% attendance	Ongoing	Pr and DP's

Improvement priority: U2B

Strategy			
Actions	Targets	Timelines	Responsible Officer/s
MSPL G&T to continue focus on U2B	25% U2B in Lit & Num for NAPLAN	Whole year	MSPL G&T
Continue Senior Robotics	2 teams in regional competitions	Whole year	MSPL G&T
Embed Junior Robotics	1 development team	Whole year	MSPL G&T
Coding Teacher trained	Minimum 1 teacher per year	Whole year	Admin



Improvement priority: Initiatives

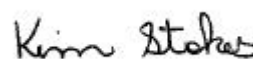
Strategy			
Actions	Targets	Timelines	Responsible Officer/s
Classified officers to have \$2000 each to trial any initiative in a priority or management area (\$16000)	Four initiatives trialled	Whole year	Pr, DP's, HOC's, GO, HOSES and BM
Year level coordinators to have \$1500 each to trial any initiative in a priority or management area (\$10500)	Four initiatives trialled	Whole year	Seven Year Level Coordinators
STEAM: Science, Technology, English, Arts and Mathematics	Increase Arts options (drama) in upper school	Whole year	All staff
Introduce Dance as a specialist subject to Yr 5	Dance program implemented	Whole year	Pr, DP's, HOC's, Dance Teacher
Embed Drama Excellence	Drama Excellence program in Yr 6	Semester 2	Pr, DP's, HOC's, Drama Teacher
Introduce French Excellence	French Excellence program in Yr 6	Semester 2	Pr, DP's, HOC's, French Teacher

Endorsement

This plan was developed in consultation with the school community and meets identified school needs and systemic requirements.



Sean Bennett
Principal



Kim Stokes
School Council Chair

