



Minimbah State School 'Place of Learning' Annual Implementation Plan 2019 School Improvement Priorities 2019



Improvement priority: Literacy – Priority Learning Area

Strategy			
Actions	Targets	Timelines	Responsible Officer/s
Decoding – Jolly Grammar	92 % above NMS in reading Yr 3 & 5	Whole year	Admin, HOC's, Teachers and TA's
<ul style="list-style-type: none"> Embedded for current staff 	100% staff trained	Whole year	Admin, HOC's, Teachers and TA's
<ul style="list-style-type: none"> Implemented for new staff 	100% new staff trained	Whole year	Admin, HOC's, Teachers and TA's
<ul style="list-style-type: none"> Literacy to be taught in first 2 sessions of the day 	All classes have literacy blocks prior to 1:30pm	Whole year	Admin
Strategy			
Actions	Targets	Timelines	Responsible Officer/s
Comprehension (Flying Start – package) Prep-2	PM level 8 – Prep (80%) PM level 16 – Yr 1 (80%) PM level 23 – Yr 2 (80%)	Whole year	Teachers and TA's
<ul style="list-style-type: none"> Embedded 	100% staff trained	Whole year	Admin, HOC's, Teachers and TA's
Strategy			
Actions	Targets	Timelines	Responsible Officer/s
Comprehension (Explorations – package) Yr 2-6			Teachers and TA's
<ul style="list-style-type: none"> Embedded 	100% staff trained	Whole year	Admin, HOC's, Teachers and TA's
Strategy			
Actions	Targets	Timelines	Responsible Officer/s
Spelling Mastery	Yr 3 90% above NMS in spelling Yr 5 90% above NMS in spelling	Whole year	Admin, HOC's, Teachers and TA's
<ul style="list-style-type: none"> Embedded 	100% staff trained	Term 1	Admin, HOC's, Teachers and TA's
Strategy			
Actions	Targets	Timelines	Responsible Officer/s
Read It Again	PM level 8 – Prep (80%)	Whole year	Teachers and TA's
<ul style="list-style-type: none"> Embedded 	Embedded from T1 2019	Whole year	Admin, HOC's, Prep Teachers and TA's

Strategy			
Actions	Targets	Timelines	Responsible Officer/s
Handwriting (P-2) and writing (2-6)			
<ul style="list-style-type: none"> Embedded 	100% staff trained	Whole year	Admin, HOC

Improvement priority: Numeracy – Priority Learning Area

Strategy			
Actions	Targets	Timelines	Responsible Officer/s
Teach Vertical algorithms from Yr 2	Every child Yr 2-6 can use vertical algorithms	Whole year	Whole staff
Numeracy to be taught in second session of the day	All classes have numeracy blocks prior to 1:30pm	Whole year	Admin
P-3 Numeracy program developed	Two teachers per year level on program writing	Whole year	MSPL Numeracy

Strategy			
Actions	Targets	Timelines	Responsible Officer/s
DI Maths teaching Yr 4-6	25% U2B in Lit & Num for NAPLAN	Whole year	MSPL Numeracy

Improvement priority: Attendance

Strategy			
Actions	Targets	Timelines	Responsible Officer/s
<ul style="list-style-type: none"> Strategies to reduce the number of students with <85% attendance (Truancy officer) 	93% school attendance	Whole year	MSPL HASS, whole staff
<ul style="list-style-type: none"> SMS message sent to all absent students families by 9:30am 	Every school day	Day 2 2019	Admin and class teachers
<ul style="list-style-type: none"> Staff to contact home of poor attenders and if required notify admin for follow up. 	Every child > 90% attendance	Ongoing	MSPL HASS, Teachers, DP's and Principal
<ul style="list-style-type: none"> Class awards 	Every class above 90% attendance	Ongoing	DP and class teachers
<ul style="list-style-type: none"> Zero Hero Award 	Every child > 95% attendance	Ongoing	Admin
<ul style="list-style-type: none"> Sprit of Minimbah Awards (positive behaviour) 	Majority of students, receive awards	End of Sem 1 and 2	Go and HASS MSPL
<ul style="list-style-type: none"> Admin follow up enforcement of attendance 	Every child with less than 85% attendance	Weeks 4 & 8 every Term	Pr and DP's

Improvement priority: U2B

Strategy			
Actions	Targets	Timelines	Responsible Officer/s
MSPL G&T to continue focus on U2B	25% U2B in Lit & Num for NAPLAN	Whole year	MSPL G&T
Continue Senior Robotics	2 teams in regional competitions	Whole year	MSPL G&T
Embed Junior Robotics	1 development team	Whole year	MSPL G&T
Range of G&T activities implemented	Minimum 3 per semester	Whole year	MSPL G&T, Admin

Improvement priority: Initiatives

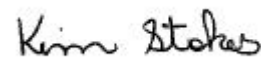
Strategy			
Actions	Targets	Timelines	Responsible Officer/s
Classified officers to have \$2000 each to trial any initiative in a priority or management area (\$14000)	Four initiatives trialled	Whole year	Pr, DP's, HOC, GO, HOSES and BM
Year level coordinators to have \$1500 each to trial any initiative in a priority or management area (\$10500)	Four initiatives trialled	Whole year	Seven Year Level Coordinators
Experienced Senior Teachers to have \$ 500 each to trial any initiative in a priority or management area (approx \$7500)	Four initiatives trialled	Whole year	All Experienced Senior Teachers
Introduce a range of wellbeing initiatives for staff	Four initiatives trialled	Whole year	All classified officers
Embed Dance and Drama Excellence	Dance & Drama Excellence program in Yr 6	Semester 2	Pr, DP's, HOC, Dance and Drama Teachers
Introduce Upper school Excellence Programs	Trial of programs in Yr 5&6	Semester 2	Pr, DP's, HOC, GO,, Yr 5 & 6 Teachers

Endorsement

This plan was developed in consultation with the school community and meets identified school needs and systemic requirements.



Sean Bennett
Principal



Kim Stokes
School Council Chair